## <u>Issues and Requests Relating to Foreign Trade and Investment - France</u>

Category	No	Issue	Issue Details	Requests	References
4Restrictions on	(1)	Restricted Retreat	Penalty payment to the province (of the enterprise location) may result	- It is requested that GOF takes the	- French Labour Act
Withdrawal Of		of Business	from retreat of operations or enterprises accompanied by discharge of	step to:	Article L1233-87
Operations			employees in excess of certain numbers.	expand the scope of retreat that	
			<u>Issues: Upon retreat of business operation, compensation becomes</u>	triggers penalty payment (not	
			payable not only to employees, but also to the provincial administration	from 50 or more but, for example,	
			where the enterprise office is located. In addition, in case of retreat by an	from 200 or more), and	
			enterprise of more than 50 to less than 1,000 employees, the amount and	stipulate into written form the	
			<u>details of penal compensation are uncertain, as these are left to the</u>	amount and the terms and	
			discretion of the provincial bureau of labour.	conditions of compensation.	
9Restrictive	(1)	Import Licence	Export licence is required in Japan under CITES to export to France	- It is requested that GOF:	- CITES Convention
Export/Import			crocodile watchband (CW). In addition, importers must obtain import	repeals the requirement for import	
Trade, Duty, and			licence. It takes much time and work to export CW to France.	licence in France. For import of	
Customs				CW, so that export licence issued	
Clearance				in Japan suffices, and	
				dispenses with export/import	
				licence requirement for samples	
				<u>under ATA carnets.</u>	
			(Reference)  - Export licence concerning protected species of wild fauna and flora: CITES export licence is required to export protected species of wild fauna and flora issued by Bureau des echanges internationaux d'especes menaces, Ministere de L'Ecologie, du Developpement Durable, des transports et du logement.		
	(2)	Restricted Food	- Exporters to France of food products must file application for certificate of	- It is requested that GOF repeals or	
		Import from Japan	origin, which is a severely heavy burden to farmers and small operators.	deregulates certificate of origin	
				issuance.	
12Exchange	(1)	Exchange Loss	- Non-operating loss has grown large due to the foreign exchange loss	- It is requested that the	
Controls		arisen from Rapid	resulting from rapid and radical changes in the foreign exchange rate.	Governments stabilise the foreign	
		and Radical		exchange rate in parallel with the	
		Changes in the		economic stimulus policy.	
		Foreign Exchange	Radical exchange fluctuations prevail. As it stands, member firm's	- It is requested that GOP takes step	
		Rate	subsidiary (MFS) benefits from exchange gain on a direct export	<u>to:</u>	
			transaction in yen. Nevertheless, negotiation for raise in price is difficult.	stablise foreign exchange	
			In a transaction with its parent company, the prevailing Yen depreciation	<u>fluctuations, and</u>	
			enables MFS to offer special prices to its customers. However, MFS runs	holds the fluctuation band within	
			on a thin margin, so that if the exchange rate swings toward appreciation	a few percents in 6-months.	

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			of Yen, it will instantly show operational loss: such is the severity of the fluctuation band.  It being export to member firm's subsidiary (MFS), its direct relevance is small. However, its impact surfaces on transactions in EURO (€).		
14Taxation Systems	(1)	Increased Tax Burden from Recycling related Taxes	- GOF contemplates introduction of tax on consumables for office equipment.	- It is requested that GOF reduces the tax burden, as the bill, if enforced, will increase cost to enterprises in concern.	- Recycling Law Bill (not yet enforced)
16Employment		Difficulty in Acquisition of Work Visa, etc.	It takes time and trouble for acquisition of work/stay visa for expatriates and their accompanying family members, while expedited despatch of expatriates is indispensable for smooth and efficient business operation for an international enterprise.  Due to the inadequate appreciation of the governing laws concerning acquisition of Expatriates' Visa on the part of the Immigration Bureau and its related Organisations, they give incorrect advice from time to time. As a result, they require the applicant to take French Lessons. The only one-year validity remains the same on the Visa Renewal for the Accompanying Family Members.  Renewal of visa validity remains only for one year for the accompanying family members.  In general, visa acquisition procedures are severe, time consuming and complex.  A member firm filed application for short-term work visa for despatch of a service engineer from Japan to provide maintenance and repair service on industrial equipment sold to a Japanese affiliated manufacturer in France. In last year, it took 3-months for APT (Autorisation Provisoire de Travail=Provisional Work Authorisation), which used to be available in 2~3 weeks. In addition, required documents differ by local DIRECCTE (Labour Bureau), and the method of filing documents vary from one DIRECCTE to another without harmonisation, so is the delivery method (by surface mail or Email.)	<ul> <li>It is requested that GOF simplifies and expedites acquisition of work/stay visa.</li> <li>It is requested that GOF: <ul> <li>unitises the window for accepting the Visa Application, and</li> <li>extends the validity term on Renewed Visa for Accompanying Family Members.</li> <li>It is requested that GOF takes steps to extend the validity of renewal visa for the accompanying family members.</li> <li>It is requested that GOF takes steps to facilitate visa acquisition terms for enterprises without any problem on visas concerned in the past.</li> <li>It is requested that GOF:</li> </ul> </li> </ul>	

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			- Under the existing scheme, it is impossible to switch the visa status for an	- It is requested that GOF reviews the	
			applicant entered France under "student visa" to "expatriate visa" status	visa system to enable change of visa	
			after the applicant's completion of the training programme.	status from "student" to "work visa",	
				without having to return to Japan.	
			(Reference)		
			GOF requires visa for a stay in excess of 3-months. An applicant must file	visa application corresponding to the	purpose of stay with th
			Consulate (or French Embassy in Japan, if filed in Japan), and after arriv	al in France, must file another applica	tion for stay permit wi
			each prefectural government (if filed in Paris, with the Paris Metropolitan	ů c	nigration Bureau withi
			3-months of the applicant's entry, a stay visa for a longer term (3~12-mont	chs) in each category is also available.	
			(Actions)		
			At Japan-EU Regulatory Reform Dialogue, GOJ presented to EU its reque	est for improvement.	
	(2)	Excessive Labour	- Excessively labour protective regulations abound, 35-hour work	- It is requested that GOF takes steps	- Labour Law
		Protection	week/restricted work during weekends/substantive difficulty in	to afford the management a little	- Protection of Persona
			dismissals/excessive privacy protection, etc. Make it difficult to operate	more freedom in workers'	Information Act
			company's business flexibly.	management.	- Law to Stabilise
			- Social insurance, holiday provisions, etc. heavily protect workers, forming		Employment
			a bottleneck, and driving personnel cost up sky high. (MFS, locally		
			incorporated subsidiary in France).		
			- Labour Law permits the term employment contract only on work of a	- It is requested that GOF establishes	
			seasonal or a temporary nature.	the scheme that assures a flexible	
				adjustment of workforce.	
			- In planning retrenchment of employees in France, an enterprise must	- It is requested that GOF, in	
			submit to the competent authorities the reasons for dismissals, requesting		
			its acceptance. However, due to the nebulous basis for acceptance or	steps to:	
			non-acceptance, there have been delays in enterprise's internal planning	draw up a clear-cut framework up	
			itself.	to withdrawal of business in France, and	
				fairly implement such framework.	
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	(3)	Compulsory	- Transferee's statutory obligation to succeed transferor's employees	- It is requested that GOF:	- Transfer of
		Employment 6	heavily burdens FFEs provision of investment with high productivity	takes step to repeal TUPE.	<u>Undertakings</u>
		Continuation from	operation.	deregulates the terms and	Protection of
		Business Transfer		conditions.	Employment (TUPE,
					<u>UK)</u>
					- 2001/23/EC

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17	Implementation of Intellectual Property Rights ("IPRs")		Private Copying Remuneration System	Due to the unfairness in the mechanism for determining the tariff rates by the beneficiaries under the private copying remuneration system (PCRS), the tariff rates so determined are always unfavourable to business operators (payors). Moreover, GOF, being one of the beneficiaries for 25% of the revenue from PCRS as its cultural promotional fund, supports PCRS, whose legality is in question. Moreover, despite its dubious legality, on 19 November 2014, French state council affirmed the current tariff rate. Business operators are compelled to plan and sell the products in concern in the absence of the legal fairness and stability, besides paying the private copying remuneration.	- It is requested that GOF implements Private Copying Remuneration System in the manner that reflects the intent of manufacturing operators in a fair manner.	- France Law No. 92-597 of 1 July 1992 on the Code of Intellectual Property (Legislative Part), Article 311(5)
	Industrial Standards, Approval of Safety Standards	(1)	Tobacco Plain Packaging Legislation (TPPL)	- Contemplated introduction of TPPL on tobacco products as has been implemented in Australia, if materialised, will materially reduce the identification capabilities (between the products), being the essential faculty of trademarks, materially destructing the "brand value", and consequently damaging the sound market competitions more precise concerns include, without limitation, purchasers unwittingly purchase unintended products from the difficulty of making distinction, move to lower priced products, and finally, closing the door for new entry into the market. In addition, simpler packages facilitate counterfeiting activities, resulting in the growing counterfeits in the market.  (Note) TPPL, a measure to standardise configuration, colour, etc., of individual tobacco package, largely restrict the space on the packaging by the mandate to print specifically, "warnings with photo" (in the 75% of the total area front, and 90% Back).	As described in the left column, TPPL infringes upon intellectual property right of business operators, consequently hinders the industrial development through sound market competitions. On the other hand, prevention of juvenile smoking is deemed possible through education, with tightened penalties, etc. It is therefore requested that GOF fully appreciates the issues described in the left column and implements the measures based on the principle of proportionate general rules. GOJ is requested to fully appreciate the issues on the left column and takes positive measures accordingly.	- Draft Health Bill Amendments
22	Environmental Pollution and Waste Disposal	(1)	Positive Listing of Food Manufacturing/ Processing Enzyme	- Turning food manufacturing/processing enzyme into positive list.	It would seem its promulgation is due in 2020. Member firm is collecting information as it uses substantial enzymes in fabricating Japanese "Sake". Member firm considers it essentially important to have prior consultation between EU and Japanese enterprises including not only sake breweries, but also	- EU Directive No.23/2012

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			food processors/producers, etc. Concerned parties are collecting information.	
	(2) Environmental Hormone BPA Control	Due to the Bisphenol A (BPA) contents in the raw materials for the bottle caps manufactured by all firms that a member firm purchases from domestically in Japan, the December shipment destined to France has been canceled. Plural bottle cap manufacturers that a member firm sources bottle caps from are unprepared as yet for commercial production of totally BPA free caps. Caps, without BPA contents at the contact point with the liquid, can be substituted without substantial cost increase. However, French regulation makes no specific mention to the effect: "the caps are acceptable so long as the area touching the liquid surface does not contain BPA". The views are divided among manufacturers. The member firm, following its internal compliance programme, exercises self-control and refrains from export to France.	As of today, the restrictions concern France. However, it is highly probable they get adopted all across EU. It remains unknown if chemical (scientific) verification, etc. have taken place on the degree of its impact upon human health (damage to health from intake of estimated amount of BPA for a determined period), etc., urging control. It seems unreasonable to apply the regulation on all across food products. Substantive, scientific ground for the measures is requested.	
24Indigested Legislation, Abrupt Changes	(1) Changed Requirements for Tour Guide Qualification	As of today, an applicant for tour guide qualification must complete three courses among graduate/master courses. The passage of the Bill, in "Parlement français" (in French Parliament) of "Loi de simplification de la vie des Entreprises" (the Bill on 'Act for the Simplification of the Life of Enterprises") has been prompted by the move toward simplification: "granting licence without the three courses." Should the Bill pass the parliament, all completing graduate/master courses in history of arts, History, etc., from other EU Member states will receive the licence to work as guide in France without having to receive the professional training for tour guide, with the qualification to register at registre, moreover, "irrespective of the foreign language proficiency." It will go nowhere but toward degradation of the tour guide quality.  Moreover, "Any person with the nationality of one of the EU member states has freedom to work in any other EU member states. "For example, it is quite possible any person with a EU nationality holding the guide registration qualification, satisfying the academic qualifications, may come to France and work as tour guide. Such tour interpreters employed as tour escorts, visiting France with large tourist groups, could result in deterioration of not only service but also tour quality to tourists, including those from Japan.	non-EU external tour guides violates labour act, while the language issue comes first for guiding visitors from such countries. Actually, "to the tour guides in the languages, rare and small in use such as Japanese, the legislative prohibition does not surface in reality as a serious problem." However, it is incumbent upon France, rich in cultural heritage, great also on tourism, to provide tour guides of an equally high quality level comparable to its great cultural heritage.  At this time, the following  3-interpreter-guide organisations are negotiating with the competent	- L. 221-1.Law on the the Simplification of the Life of Enterprises, Article 4 (On the Qualification for conducting Guided Tours in the Museums and the Monuments in France) (http://www.legifrance.gouv.fr/affichLoiPreparation.do?idDocument=JOR FDOLE000029134377&type=contenu&id=2&typeLoi=proj&legislature=14)

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				des Guides Interprètes et	
				<u>Conférenciers),</u>	
				(2) SNCG(Syndicat National des	
				<u>Guides Conférenciers= former</u>	
				Conférenciers), and	
				(3) ANCOVART(Association	
				Nationale des Guides	
				Conférenciers des Villes et pays	
				<u>d' Art et d' histoire)</u>	
				- In any event, we, enterprises in	
				tourism business have no alternative	
				but listening to the authority's	
				<u>direction</u> . We wish to protect those	
				now in tour guide professions.	
				- At the initiative of the	
				abovementioned 3-organisations,	
				arrangements are on schedule for	
				meetings and street demonstrations.	
				It is hoped that meetings and	
				demonstrations will not impact	
				tourists from Japan.	
			- Resident Japanese tour guides in Paris are aging. However, due to French		
			government's discontinuation of Tour Guide Test, these guides now run	to have the France Tourism	
			short. If nothing were done now, in a few years, there would be no	Development Agency revive "the test	
			Japanese-speaking guides.	for guide licence in	
				Japanese/French".	
6Others	(1)	Aggravated Public	Pickpockets, luggage thieveries, bag-snatchers, etc. targeting Japanese	- It is requested that the competent	
		Security	tourists are increasing.	French authorities (Paris	
				Metropolitan Police) tightens its	
				patrol.	